

CONTINUUM

Evidence to Outcome Career Operating Layer for Talentbank Career OS

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PROJECT SUMMARY

Continuum is a clickable Evidence to Outcome Career Operating Layer designed to complement Talentbank Career Passport and Talentbank's opportunity marketplace. It does not replace either platform.

Most job platforms help people create a profile, apply and wait. Candidates are often left without clarity, employers review many CVs without enough context, universities receive outcome signals too late to act, and opportunities can become inactive without visible follow up.

Continuum connects candidates, employers, universities and Talentbank through one shared evidence language. Candidates upload a CV or use a guided evidence survey, then review and approve AI suggestions before anything becomes part of their profile. Atlas and EDGE organise this evidence across 204 skills and five evidence signals. Meridian Map, Resume Readiness and Evidence Depth help candidates see how their evidence relates to a role and what they can strengthen next. They guide coaching and discussion. They do not rank people, issue employability verdicts or make hiring decisions.

Employers see role context and evidence for each role requirement rather than only CV keywords. The Outcome Loop makes the current status, last action, next owner and expected update visible. Respectful feedback becomes a Growth Action chosen by the candidate and supported by the AI Career Coach. Universities receive aggregate insight with permission for planning. Talentbank's Control Tower surfaces stale opportunities, operational exceptions and ecosystem signals for follow up.

Continuum turns each application into an explainable record of evidence, action and career growth over time.